

LAKEHAVEN UTILITY DISTRICT
King County, Washington

Resolution No. 2001-960

A **RESOLUTION** of the Board of Commissioners of the Lakehaven Utility District, King County, Washington, establishing salary ranges for District employees for years 2001 and 2002 and superceding and canceling Resolution numbers 91-595 and 89-397 and all other resolutions pertaining to salary ranges.

WHEREAS, the Board of Commissioners has ratified labor agreements with employees represented by labor unions, and

WHEREAS, the Board has also established wage provisions applicable to non-represented employees, and

WHEREAS, in order to confirm the salary ranges for years 2001 and 2002 established by such agreements and Board action,

NOW, THEREFORE, **BE IT RESOLVED** as follows:

1. The District hereby adopts the salary ranges for years 2001 and 2002 set forth in Exhibits "A", "B" and "C", applicable to employees represented by the IUOE and AFSCME labor unions and to non-represented employees, respectively.
2. All other resolutions establishing salary ranges applicable to District employees are hereby superceded and canceled in their entirety.

ADOPTED by the Board of Commissioners of Lakehaven Utility District, King County, Washington, at an open public meeting this 27th day of September, 2001.

ATTEST:

<u>Donald L. Miller</u> President and Commissioner	<u>✓</u> Yea	_____ Nay	_____ Abstain
<u>Thomas M. Jaramich</u> Vice President and Commissioner	<u>✓</u> Yea	_____ Nay	_____ Abstain
<u>P. O'Malley</u> Secretary and Commissioner	<u>✓</u> Yea	_____ Nay	_____ Abstain
<u>David C. Stewart</u> Commissioner	<u>✓</u> Yea	_____ Nay	_____ Abstain

Beverly J. Tweddle

Commissioner

Yea

Nay

Abstain

Approved as to form:

A. J. Poshner
General Counsel

cc Carrie
✓ Morgan

Exhibit A

Lakehaven Utility District

2001 - 2002 Salary Ranges
(IUOE Employees)

<u>Level</u>	<u>Monthly Salary Range</u> <u>(2001)</u>	<u>Monthly Salary Range</u> <u>(2002)</u>
18	\$4,313 - 6,503	\$4,313 - 6,761
17	4,107 - 6,194	4,107 - 6,439
16	3,912 - 5,899	3,912 - 6,132
15	3,725 - 5,618	3,725 - 5,840
14	3,548 - 5,350	3,548 - 5,562
13	3,379 - 5,097	3,379 - 5,299
12	3,218 - 4,854	3,218 - 5,046
11	3,065 - 4,622	3,065 - 4,805
10	2,919 - 4,401	2,919 - 4,576
9	2,781 - 4,192	2,781 - 4,358
8	2,649 - 3,992	2,649 - 4,150
7	2,522 - 3,802	2,522 - 3,953
6	2,402 - 3,623	2,402 - 3,766
5	2,288 - 3,450	2,288 - 3,587
4	2,179 - 3,286	2,179 - 3,416
3	2,075 - 3,129	2,075 - 3,253
2	1,976 - 2,980	1,976 - 3,098
1	1,882 - 2,838	1,882 - 2,951

Exhibit B

Lakehaven Utility District

2001 - 2002 Salary Ranges
(AFSCME Employees)

<u>Level</u>	<u>Monthly Salary Range (2001)</u>	<u>Monthly Salary Range (2002)</u>
18	\$4,313 - 6,460	\$4,313 - 6,691
17	4,107 - 6,153	4,107 - 6,372
16	3,912 - 5,860	3,912 - 6,069
15	3,725 - 5,581	3,725 - 5,780
14	3,548 - 5,315	3,548 - 5,504
13	3,379 - 5,063	3,379 - 5,244
12	3,218 - 4,822	3,218 - 4,994
11	3,065 - 4,591	3,065 - 4,755
10	2,919 - 4,372	2,919 - 4,528
9	2,781 - 4,164	2,781 - 4,312
8	2,649 - 3,965	2,649 - 4,107
7	2,522 - 3,777	2,522 - 3,912
6	2,402 - 3,599	2,402 - 3,727
5	2,288 - 3,426	2,288 - 3,549
4	2,179 - 3,264	2,179 - 3,380
3	2,075 - 3,108	2,075 - 3,219
2	1,976 - 2,960	1,976 - 3,066
1	1,882 - 2,819	1,882 - 2,920

Exhibit C

Lakehaven Utility District

2001 - 2002 Salary Ranges (Non-Represented Employees)

<u>Level</u>	<u>Monthly Salary Range (2001)</u>	<u>Monthly Salary Range (2002)</u>
26	\$6,372 - 9,576	\$6,372 - 9,917
25	6,068 - 9,120	6,068 - 9,445
24	5,779 - 8,686	5,779 - 8,995
23	5,504 - 8,272	5,504 - 8,567
22	5,242 - 7,878	5,242 - 8,159
21	4,992 - 7,503	4,992 - 7,770
20	4,755 - 7,146	4,755 - 7,400
19	4,528 - 6,805	4,528 - 7,048
18	4,313 - 6,481	4,313 - 6,712
17	4,107 - 6,173	4,107 - 6,393
16	3,912 - 5,879	3,912 - 6,088
15	3,725 - 5,599	3,725 - 5,798
14	3,548 - 5,332	3,548 - 5,522
13	3,379 - 5,078	3,379 - 5,259
12	3,218 - 4,836	3,218 - 5,009
11	3,065 - 4,605	3,065 - 4,769
10	2,919 - 4,385	2,919 - 4,542
9	2,781 - 4,176	2,781 - 4,325
8	2,649 - 3,977	2,649 - 4,119
7	2,522 - 3,788	2,522 - 3,924
6	2,402 - 3,609	2,402 - 3,738
5	2,288 - 3,437	2,288 - 3,559
4	2,179 - 3,274	2,179 - 3,390
3	2,075 - 3,118	2,075 - 3,229
2	1,976 - 2,969	1,976 - 3,075
1	1,882 - 2,828	1,882 - 2,929