

LAKEHAVEN UTILITY DISTRICT
King County, Washington
Resolution No. 2003-988

A **RESOLUTION** of the Board of Commissioners of the Lakehaven Utility District, King County, Washington, establishing salary ranges for certain District employees for years 2003 and 2004 and superceding and canceling Resolution number 2001-960.

WHEREAS, the Board has established wage provisions applicable to non-represented employees and employees represented by the IUOE, and

WHEREAS, in order to confirm the salary ranges for years 2003 and 2004 for such employees, and

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The District hereby adopts the salary ranges for years 2003 and 2004 set forth in Exhibits "A" and "B", applicable to employees represented by the IUOE and non-represented employees, respectively.
2. All other resolutions establishing salary ranges applicable to non-represented and IUOE employees are hereby superceded and canceled in their entirety.

ADOPTED by the Board of Commissioners of Lakehaven Utility District, King County, Washington, at an open public meeting this 9th day of January, 2003.

ATTEST:

| | | | |
|--|-----------------|------------------------|----------------------------|
| <u><i>[Signature]</i></u> President and Commissioner | <u>✓</u> Yea | <u> </u> Nay | <u> </u> Abstain |
| <u><i>[Signature]</i></u> Vice President and Commissioner | <u>✓</u> Yea | <u> </u> Nay | <u> </u> Abstain |
| <u><i>[Signature]</i></u> Secretary and Commissioner | <u>✓</u> Yea | <u> </u> Nay | <u> </u> Abstain |
| <u><i>[Signature]</i></u> Commissioner | <u>✓</u> Yea | <u> </u> Nay | <u> </u> Abstain |
| <u><i>[Signature]</i></u> Commissioner | <u>✓</u> Yea | <u> </u> Nay | <u> </u> Abstain |

Approved as to form:

[Signature]
General Counsel

Exhibit A

Lakehaven Utility District

2002 - 2003 Salary Ranges
(Non-Represented Employees)

| <u>Level</u> | <u>Monthly Salary Range</u> <u>(2002)</u> | <u>Monthly Salary Range</u> <u>(2003)</u> |
|--------------|--|--|
| 26 | \$6,372 - 9,917 | \$6,372 - 10,140 |
| 25 | 6,068 - 9,445 | 6,068 - 9,658 |
| 24 | 5,779 - 8,995 | 5,779 - 9,198 |
| 23 | 5,504 - 8,567 | 5,504 - 8,760 |
| 22 | 5,242 - 8,159 | 5,242 - 8,343 |
| 21 | 4,992 - 7,770 | 4,992 - 7,945 |
| 20 | 4,755 - 7,400 | 4,755 - 7,567 |
| 19 | 4,528 - 7,048 | 4,528 - 7,207 |
| 18 | 4,313 - 6,712 | 4,313 - 6,863 |
| 17 | 4,107 - 6,393 | 4,107 - 6,537 |
| 16 | 3,912 - 6,088 | 3,912 - 6,225 |
| 15 | 3,725 - 5,798 | 3,725 - 5,929 |
| 14 | 3,548 - 5,522 | 3,548 - 5,647 |
| 13 | 3,379 - 5,259 | 3,379 - 5,378 |
| 12 | 3,218 - 5,009 | 3,218 - 5,121 |
| 11 | 3,065 - 4,769 | 3,065 - 4,877 |
| 10 | 2,919 - 4,542 | 2,919 - 4,644 |
| 9 | 2,781 - 4,325 | 2,781 - 4,423 |
| 8 | 2,649 - 4,119 | 2,649 - 4,212 |
| 7 | 2,522 - 3,924 | 2,522 - 4,012 |
| 6 | 2,402 - 3,738 | 2,402 - 3,822 |
| 5 | 2,288 - 3,559 | 2,288 - 3,639 |
| 4 | 2,179 - 3,390 | 2,179 - 3,467 |
| 3 | 2,075 - 3,229 | 2,075 - 3,302 |
| 2 | 1,976 - 3,075 | 1,976 - 3,144 |
| 1 | 1,882 - 2,929 | 1,882 - 2,995 |

Exhibit B

Lakehaven Utility District

2002 - 2003 Salary Ranges
(IUOE Employees)

| <u>Level</u> | <u>Monthly Salary Range (2002)</u> | <u>Monthly Salary Range (2003)</u> |
|--------------|--|--|
| 18 | \$4,313 - 6,761 | \$4,313 - 6,913 |
| 17 | 4,107 - 6,439 | 4,107 - 6,584 |
| 16 | 3,912 - 6,132 | 3,912 - 6,270 |
| 15 | 3,725 - 5,840 | 3,725 - 5,972 |
| 14 | 3,548 - 5,562 | 3,548 - 5,687 |
| 13 | 3,379 - 5,299 | 3,379 - 5,418 |
| 12 | 3,218 - 5,046 | 3,218 - 5,160 |
| 11 | 3,065 - 4,805 | 3,065 - 4,913 |
| 10 | 2,919 - 4,576 | 2,919 - 4,679 |
| 9 | 2,781 - 4,358 | 2,781 - 4,456 |
| 8 | 2,649 - 4,150 | 2,649 - 4,243 |
| 7 | 2,522 - 3,953 | 2,522 - 4,042 |
| 6 | 2,402 - 3,766 | 2,402 - 3,851 |
| 5 | 2,288 - 3,587 | 2,288 - 3,667 |
| 4 | 2,179 - 3,416 | 2,179 - 3,493 |
| 3 | 2,075 - 3,253 | 2,075 - 3,326 |
| 2 | 1,976 - 3,098 | 1,976 - 3,168 |
| 1 | 1,882 - 2,951 | 1,882 - 3,017 |